



The LOUISVILLE MUSICIAN

LOUISVILLE FEDERATION OF MUSICIANS Local No. 11-637



Joseph P. Spain • President/Secretary-Treasurer
Gary Falk • Vice President
Steve Causey, Trevor Johnson, Ray Weaver • Board Members

ANY NOTICE APPEARING IN THIS NEWSLETTER SHOULD BE CONSIDERED OFFICIAL NOTICE TO ALL MEMBERS

THIRD QUARTER 2011

President's Column

Your Local is facing one of its most difficult periods since the trusteeship of the late 1990's. With the Louisville Orchestra in a temporary shutdown due to management's cancellation of programs through November, and the resulting loss of work dues, the Local has had to severely cut our operating costs. However, we are still operating the office on its normal schedule of hours, and are providing all essential services to our members. As this column is being written, a new consultant is in town for meetings with both the musicians and LO management this week (week of Sept.19). A press release announcing this initiative is contained elsewhere in this newsletter. We are hopeful this process will help us reach a new agreement with LO management.

With assistance from the AFM's Symphonic Services Division director Jay Blumenthal, the Local and the musicians of the LO successfully negotiated an agreement with the Kentucky Opera Association for its upcoming performances of *Carmen*. The Local and the musicians of the LO, as represented by the Louisville Orchestra Musicians Committee, are pleased to be able to offer a live symphonic orchestra for the KOA, and to give our members some much needed work. The current agreement only covers *Carmen*, but gives us a framework for an agreement for future KOA productions, should the LO not be available.

We often hear our members mention the need for insurance coverages and look to the Local for advice and direction. The AFM has partnered with Marsh Affinity Group Services to provide AFM members with a variety of useful insurance coverages.

Among the most popular policies are the Musical Instrument Plan that covers instruments and equipment, including the use of your equipment while on the job. Many other policies do not cover the professional use of your instruments and equipment. Another policy that many employers of musicians are demanding is a Liability Insurance Plan.

A number of the purchasers of our services are demanding that we show a "proof of insurance" before they will sign a contract. These and other policies are offered at a group discount and are very affordable. For information on these and other types of policies you may visit their website at www.afminsurance.com , call 1-800-503-9230 or contact the Local for additional information.

Fraternally, Joe

Summary of Executive Board Meetings

July 5, 2011

The meeting was called to order by President Spain at 7:08 PM with all Board Members present. The previous board meeting minutes of June 6, 2011 were read and approved.

New members are Caroline Jones, Jay Flippin, and Harry Pickins. Reinstated members are Robert Bock, Paul Davis, Erin Fitzgerald, Carol McClure, Mark McCulloch, Joseph Prather, Larry Raley, Wesley Ramsay, Patricia Stone, and Rozanna Thompson. Suspended members are Laura Adams-Leach, Cory Barnfield, Matthew Boyles, Eddie Clark, Brian Eisert, Angela Elliott, Hubert Griffin Jr., John Hawkins, Eddie Humphries, Jack Kanipe, Jon Kitchen, John Little, Virginia Phelps and Ana Sarbu. James Dersch has resigned.

There was a Louisville Orchestra (LO) disclosure hearing on June 28. The LO Board presented a financial plan that showed how they will pay off their debts. The AFM Pension Fund sent a lawyer to the hearing to make a claim on the Endowment Fund. It was hoped that George Cohen from the Federal Mediation and Conciliation Service (FMCS) would be mediating the LO negotiations, but he was not available and recommended Don Ellenberger, regional mediator for FMCS. The confirmation hearing has been rescheduled to August 15.

A Strike Fund check for LO members who have payroll deduction was received from the LO management. It is from their April and May 2011 performances, but it is not due until next April 15. There was discussion as to what to do with the money.

The Local's newsletter has gone out via email. This saves money and time, there is no limit to page count, errors can be easily corrected, and color can be used. Steward fee payment by MTL was discussed. The attorneys' fees for the period of January 1–June 29, 2011 are \$43,940. The Local's Profit & Loss statement for the same six months shows a loss of \$26,358. LO work dues of \$5,000 per month were still coming in during most of this time period. Most membership dues came in during this time as well. The loss will be accelerated for the remainder of 2011. Board members will no longer be paid for attendance at General Membership meetings.

At the Southern Conference of Locals, President Spain learned that the AFM has stopped losing members and new members are much younger than in the past. They are joining using the new online membership registration. The AFM has new programs as well, such as GoPro Music which allows members to upload their CDs for free. Members receive 100% of the money, less credit card transaction fees. The AFM is working on creating a nation-wide booking service. They have ideas for improving Locals' websites, as well as a package deal called AFM Quartet, that helps smaller Locals create an online presence. The Pension Fund fundamentals have improved. At AFM-EPF.org there is a new pension benefit estimator, and you can also keep up with your contributions and benefits. Jay Blumenthal is the new Director of Symphonic Services.

Electrical repairs to Brian Curella's area have been completed. The outside lights will soon be on a timer, as the old photocells no longer work.

August 1, 2011

The meeting was called to order by President Spain at 7:08PM. All members are in attendance except for Board Member Trevor Johnson, who is out of town and excused. President Spain reads the minutes of the previous meeting, which was held on July 5. There being no changes or additions to the minutes, Member Ray Weaver moves to approve the minutes as read. Member Steve Causey seconds, all are in favor, and the motion passes to approve the minutes as read.

President Spain takes up the first item on the agenda, listing of membership additions or changes. Jay Flippen was noted as a new member at last month's meeting. Those resigning include Angela Elliott and Donna Parkes, who has taken a position in Norfolk. Ana Sarbu, who was on the Louisville Orchestra auxiliary list, has also resigned. The Suspend & Expel report was run today, which provided a lengthy list of members newly suspended or expelled. Many of these were LO members, who have been provided with special quarterly invoices to provide for them to pay the minimum amount and still maintain a legal membership. President Spain passes around the Suspend/Expel report rather than read out all the names.

There is a LO mediation session scheduled for Wednesday, Aug. 3 at the offices of Greenebaum, Doll & McDonald. Some discussion on the bankruptcy proceedings.

President Spain informs the Board that he has formally requested the waiver of our second-quarter Per Capita dues from the AFM. This requires some supporting documentation to demonstrate the current hardship we are undergoing due to lack of LO work dues and the ongoing legal bills. Other cost-savings measures include suspending our membership dues to the state AFL-CIO, which usually costs \$200+ per month. Office Manager Teri Vinson may take over the office cleaning duties on an as-needed basis, which will save some money.

President Spain remarks that his wife, Linda, came over last week and cut the weeds around the parking lot and building. The St. James groundskeeper, Jim Allison, has been cutting our grass at no charge.

Vice President Gary Falk comments that this year the Local lost the contract with the Kentucky State Fair to supply bands for Heritage Hall; they have decided to use other types of entertainment. We also lost the opportunity to play the engagements at the St. Agnes Carnival. President Spain describes a recent mixup with a CMP engagement for Stuart Benson's council district. Mike Schroeder of Hog Operation had requested a contract from the event sponsor for \$1,000 instead of the CMP scale of \$315. After much discussion, Councilman Benson agreed to pay the \$1,000. So we are now going through the bandlist and verifying that all bands on our list will work for CMP scale.

Member Wayne Gates joins the meeting to discuss revisiting our wage scales. Per AFM requirements, this must be done every three years. Wayne says that most members he has queried are satisfied with the current scales, but that given the current cost of gasoline, we probably should consider some type of compensation for mileage and/or travel costs. Some discussion on how to interpret our current language and how it could be clarified or improved. Questions on how many people need to drive to an engagement and how to fairly compensate for expenses.

Some additional discussion on CMP events. Wayne points out that some new Council members are not aware of the CMP and how to use it, and we need to be more proactive in encouraging them to take advantage of it, and soliciting bands and organizations to participate.

President Spain asks Wayne to consult with the members of his wage scale committee and other musicians, and come back to the next board meeting to present their recommendations. We can then present the recommendations to the membership in a General Membership Meeting.

Next board meetings are scheduled for September 12, October 3, November 7, and December 5.

There being no further business before the Board, Member Weaver moves to adjourn the meeting, seconded by Member Causey. All are in favor, and President Spain adjourns the meeting at 8:33PM.

September 12, 2011

The meeting was called to order by President Spain at 7:15 PM. All members were in attendance except for Board Member Trevor Johnson, who was out of town and excused. President Spain read the minutes of the previous meeting, which was held on August 1, 2011.

New members are Rob Jarrell, Michael Launius, Jennifer Potochnic and Robert Watson. Reinstated members are Grace Baugh-Bennett, Steve Causey, Jon Gustely, John Harris, Jr., Todd Hildreth, Daniel Kassteen, Jeanne Miller, Jonathan Mueller, Marilyn Nije, Raymond Puckett III, Stacy Simpson, Roger Soren, Mark Tate and Nan Tate. Deceased member is Jesse Carman. Resigned members are Laura Adams-Leach, Leah Arsenault, Matthew Boyles, Brian Eisert, Joseph Parrish and Richard Ryan.

The LO Strike Fund is paid in full. The LO bankruptcy case has been dismissed. A mediation meeting was held with local mediator Henri Mangeot from the Louisville Labor Management Committee. A meeting was also held with Mayor Fischer, who endorsed working with a neutral outside consultant. An anonymous donor funded the consultant--Ralph Craviso. He has the approval of both parties. His background is in human resource management for large corporations, such as Continental Airlines. A suitable agreement was made with the Opera.

The ICSOM report was given by member Causey. The meeting was held in Detroit, where the Orchestra musicians had just begun working again after a 6-month strike. The state of orchestras nationwide was discussed.

Musicians' liability insurance was discussed. It is available through the AFM at reasonable rates.

The Per Capita waiver will be decided at the next IEB meeting in October. Work Dues from "Big" are due from MTL. Posting the Local's Newsletter online is a savings for the Local of around \$400.

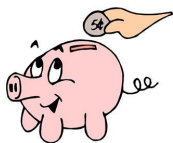
Wayne Gates is working on a wage and mileage survey to be presented at the next meeting. Final results will be presented at the next General Membership Meeting.

Office cleaning is being done on an as-needed basis by Office Manager, Teri Vinson. Completed electrical work has also resulted in cost-savings.

Meeting was adjourned at 8:17 PM.

CONSULTANT CHOSEN FOR LOUISVILLE ORCHESTRA LABOR NEGOTIATIONS

In a continuing effort to resolve the open issues remaining in the ongoing labor negotiations between the Louisville Orchestra and its Musicians represented by the American Federation of Musicians, Local 11-637, Henri Mangeot, Executive Director of the Louisville Labor-Management Committee who has been serving as mediator in this matter, announced today the retention of an industry expert to assist him and the parties to conclude an agreement. Ralph Craviso, a consultant with experience in labor relations matters who has expertise in orchestra relations has been approved by the parties to assist in the ongoing mediation.



Local Work Dues Initiative

As discussed and approved by your Executive Board, we are asking all members who engagements to file contracts and voluntarily remit work dues to the Local in a timely manner. In this difficult period for our Orchestra and the Local, it is of critical importance that we maintain member services. Remember, Local work dues are only payable on the scale wages, as listed on the wage scale sheet. If, for example, the scale for a side musician is \$75 for a two-hour engagement, and the musician's wages are \$100, work dues is only payable on \$75. With the current Local work dues of 2.5%, the amount due on \$75 is \$1.88. The best way for these types of work dues to be paid is for the leader to deduct it from each musicians' check and then submit one work dues check to the Local.

If all members performing engagements in our local area would see to it that their work dues were being paid, it would be a very significant revenue stream that will help fund our Local's operations during this difficult period. We need each member's help and support to keep our Local strong.

(Please clip this section and attach it to the back of your directory)

NEW MEMBERS

Jay Flippin

75 Sycamore Lane
Morehead, KY 40351
Cell: (606) 356-3150
jflippin10@gmail.com
*piano, organ, harpsichord, celeste,
electric guitar, keyboards*

Robb Jarrell

10507 Allen Drive
Fairdale, KY 40118
(502) 299-8323
rjarrell@insightbb.com
percussion, vocals

Michael Launius

505 Wallace Ave.
Louisville, KY 40207
Cell: (954) 817-0637
mjlaunius@gmail.com
timpani, percussion

Harry Pickens

417 Belgravia Court
Louisville, KY 40208
Cell: (502) 609-0172
piano

Jennifer Potochnic

505 Wallace Ave.
Louisville, KY 40207
Cell: (954) 816-7266
jennifer.potochnic@gmail.com
oboe, English horn

Tony Watson

1027 Cherokee Road #2
Louisville, KY 40204
Cell: (502) 718-2011
tonywatsonflute@yahoo.com
<http://suzukiassociation.org/people/tony-watson/>
*Suzuki Flute Instructor
flute, piccolo*

UPDATES

Chris Bettler

310 Midland Blvd. #1002
Shelbyville, KY 40065

George Brackens

3824 Fisk
New Albany, IN 47150
Home: (812) 945-7943
Cell: (812) 557-6418

Charles Brestel

cwbrestel@gmail.com

Steve Causey

CornofaPlus@ME.com

Kris Eans

850 Washburn Ave. #233
Louisville, KY 40222
797-8045
kriseans@mac.com

Bobby Falk

www.bobbyfalkmusic.com

Erin Fitzgerald

agirlnamedearl@gmail.com

Sammy Goodson

(502) 649-5491
sammygoodson@yahoo.com

Trevor Johnson

723 E. Madison St.
Louisville, KY 40202

John Manning

445-1874 or 222-4546

Melinda Odle

melindaodle@gmail.com

Heidi Poth-Tracy

2312 Running Brook Rd.
LaGrange, KY 40031
Cell: (502) 931-3655

Kathie Raymond

1906 Balfour Drive
Louisville, KY 40242
krviolin@gmail.com

Dominic Rotella

1056 West Lill Ave. #1
Chicago, IL 60614

George Sartick

2741 Zurich Lane
Woodridge, IL 60517
(414) 886-1696

Bert Witzel

1479 South Fourth St. #4A
Louisville, KY 40208
Cell: (502) 693-5145

REINSTATED

Patricia Stone

EXPELLED

Cory Barnfield
Eddie Clark
John Hawkins
Eddie Humphries
Jon Kitchen
John Little
Virginia Phelps

SUSPENDED

Jerome Amend
Paul Barth
Robert Bock
George Brackens
Marya Carter
Meghan Casper
Andrew Cuneo
Patricia Docs
Robert Docs
John Elmore
Jana Flygstad
Patricia Fong-Edwards
Hubert Griffin Jr.
Matthew Hawkins
David Horn
Daryl Johnson
Raymond Johnson
Caroline Jones
Maxine Kuo
Andrea Levine
Clara Markham
Roslyn Mattingly
Carol McClure
Barbara Meek
Joseph Prather
Wesley Ramsay
Derek Ratzenboeck
James Recktenwald
Elizabeth Telling
Kimberly Tichenor
Craig Wagner
David Welch
Judy Wilson
Eve Witt

RESIGNED

Laura Adams-Leach
Leah Arsenault
Matthew Boyles
Michael Davis
James Dersh
Brian Eisert
Angela Elliott
Donna Parkes
Joseph Parrish
Richard Ryan
Ana Sarbu

In Memoriam



Jesse M. Carman passed away Saturday, August 27, 2011 at Norton Suburban Hospital. Jess was 87 and had been a member of the Local for 68 years.

He attended the University of Louisville before joining Liberty National Bank. He rose through many positions at the bank, managing a number of offices before retiring from the Starks Building Branch in 1987.

Jess' lifelong passion was his music career as a drummer. He played with nationally known groups and at hundreds of different venues throughout the region, including playing for WHAS radio. Most recently he played with the Mellotones.

He also enjoyed his work as a volunteer Deputy with the Jefferson County Sheriff's Department. He was a 50-year member of Kosair Shriners.

He is preceded in death by his wife, Marcia, and is survived by his daughter, Anne; his beloved grandson, Chris; and his stepsister, Ann Swift of Winchester.

The family would like to thank his longtime friends Joan Knight and Betsy Smith, who have been so helpful and supportive. They would also like to thank the staff at the Episcopal Church Home who helped care for him.

In lieu of flowers, the family asks that contributions be made to Kosair Charities or the Episcopal Church Home.

Brass Instruments for Sale:

Benge Trumpet - silver with case, 4-5 mouthpieces

Bach Gold "Stradivarious" Trumpet model 43 (Elkhart)

King 3B valve trombone

Selmer Flugelhorn (Paris)

Olds Ambassador Trumpet (U.S.)

**Make offer. Gary Falk
(502) 962-1040, 693-1089**



Attention Retired and Life Members!

If you no longer play music professionally and are thinking about resigning or dropping your membership in Local 11-637, think again!

If your membership lapses, your beneficiary will not receive your **Life Insurance Benefit** upon your death. You must be a current member to keep this valuable benefit intact. If you are a life member and no longer play music professionally, you may request **Inactive Life member status**. Inactive Life members pay reduced dues in the amount of \$79.72 annually. If you may be moving to a retirement community, please urge your family members to help you maintain your membership. If you have any questions, please contact the office.

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OFFICE HOURS:

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(502) 451-7509

musunion@louisvillemusicians.org

Visit our *website* for current news, recent photos, list of teachers, list of bands, members' websites, and more: www.louisvillemusicians.org

Photos from Recent Happenings--Courtesy of Duke Marsh and Bobby Falk



Eddie Abraham and Duke Marsh sitting in with Greg Walker and Sonny Stevens at Clifton's Pizza.



Charlie Niehoff at the Ovation Orchestra performance at Willow Park on Labor Day.



Bobby Falk on drums and Wade Honey on keyboard at the New Albany Amphitheatre Riverfront Concert.



Steve Ilari and Dave Holloway do sound for the Ovation Orchestra performing at Willow Park on Labor Day.

Is your life insurance beneficiary card information up-to-date? What about your phone numbers or address?

Help us help you by making sure all your information is current. Many of our members either have very old information or none at all in their files. If you don't want your ex to have the benefit of your insurance policy, it's important to let us know. The beneficiary form is available to download on our website or we can mail one to you on request. If in doubt, call or email to verify that what we have on file for you is correct and up to date.



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Eddie Abraham, 502-727-3496
drums, vocals

Bob Barnes, 502-426-4190
drums

Darryel Cotten, (502) 419-3795
drummer, available until 2/19/11

Bobby Falk, 502-974-9757
drum set, mallets, timpani, percussion

Wayne Gates, 502-533-5556
electric bass, vocals

Tom Hardy, 502-797-4132
drums, guitar

Gary Hicks, 502-457-8316
trumpet, flugelhorn, clarinet

Victor Hoffman, 637-7862
electric bass

Rob Houze, 812-265-6087
bass

Butch Kaufman, 502- 376-2462
Monarchs former lead singer

Susan Kinman, 502-425-8343
flute, piccolo

Don Leffler, 502-254-4329
guitar, bass, vocals

Donnie Loeffler, 502-724-9534
funbebop@yahoo.com
guitar, acoustic bass, electric bass, drums, percussion, vocals

**John Manning, 502-445-1874
or 222-4546**
drums

Duke Marsh, 812-944-1769
piano/keyboards, sax, flute, electric bass

Mike O'Bryan, 812-923-7960
accordion, keyboard

Don Picozzi, 270-723-3077
keyboards, acoustic accordion, jazz midi accordion, melodica, vocals

John Roy, 502-538-0556
drums

Keith Walker, 502-938-3019
guitar

Tony Watson, (502) 718-2011
Suzuki Flute Instructor

Joe Wilson, 812-508-1160
lead guitar